

# Scottish Kempo Academy **CHILD PROTECTION POLICY**

## Introduction

The *Scottish Kempo Academy* (SKA) recognises that Child Protection should not be treated in isolation – we will take on board guidance given by *Highland Council's Child Protection Committee* and will address recruitment of our instructors by adopting the following policy:

1. We will ensure that instructors are properly vetted and this procedure will involve a *Disclosure Scotland PVG* check.
2. We will require the names of two referees who are prepared to provide written references for instructors.

## Statement

The SKA believes that every child, regardless of age, gender or colour, has at all times and in all situations a right to feel safe and protected from any situation or practice that results in a child being physically or psychologically damaged. If we have suspicions about a child's physical, sexual or emotional well-being, we will take action.

*The SKA Child Protection Officer is Kyoshi Helen Beattie*

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## Telephone Numbers

Scottish Kempo Academy - 0845 838 5156  
Highland Council Social Work Department - 01463 716663  
Police Scotland - 01463 715555